



POST*Scripts*

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Richmond P.D. Tests "Reno" Model Program

POST recently monitored a 40-hour class which trained 12 Field Training Officers (FTOs) from the Richmond Police Department to assist in pilot testing the "Reno" Model Police Training Officer (PTO) program. The Reno, Nevada Police Department has developed a model training program that integrates community policing and problem-solving concepts and skills into post-academy "field" training. The Police Executive Research Forum (PERF) assisted the Reno P.D. with this program and Community Oriented Policing Services (COPS) provided a grant.

The PTO curriculum and the train-the-trainers curriculum were developed during the program's first phase. Richmond P.D. and four other agencies — Reno, NV; Colorado Springs, CO; Savannah, GA; and Lowell, MA — are the test sites for the program's second (training) phase. Project staff from PERF, COPS and the Reno Police Department will evaluate the project in late Spring and make their findings available in the Summer of 2002. POST will continue to monitor the program's success and evaluate its potential for use by other interested agencies.

For more information, contact Senior Consultant Kate Singer, Basic Training Bureau, at (916) 227-3935 or by e-mail at Kate.Singer@post.ca.gov.

Enhancing Law Enforcement's Image

The Law Enforcement Image Coalition exists to provide ways for every California law enforcement agency to actively enhance its image to the people they serve. Coalition members recently met to discuss updating the committee's roster and the need to reintroduce the committee. The Coalition will also seek support of their efforts to enhance the image of California law enforcement. This will be accomplished by writing to each law enforcement agency and professional association to describe the committee and its work and to seek financial support. The Image

continued

Enhancing Law Enforcement's... continued

Coalition has achieved a "not for profit" status to raise and expend funds and is currently chaired by Captain Katie Roberts of the Ontario Police Department.

One suggestion under consideration is for the Image Coalition to sponsor a float in the New Year's Day Rose Parade on January 1, 2003. The proposed theme for the float is honoring police officers, firefighters, and members of the military. The cost of the float would be \$100,000, to be financed by seeking one dollar from each police officer and firefighter.

For more information, contact Bureau Chief Alan Deal, Executive Office, at (916) 227-2805 or by e-mail at Alan.Deal@post.ca.gov.

**Perishable Skills
Program Begins**

POST requires that regular and specialized peace officers below middle management ranks complete Continuing Professional Training (CPT) every two years. The 24 minimum hours of training required every two years has been modified, effective January 1, 2002, to include a minimum of 14 hours of perishable skills training:

- Arrest and control (4 hours)
- Driver training/awareness or driving simulator (4 hours)
- Tactical firearms or force options simulator (4 hours)
- Communications – tactical or interpersonal (2 hours).

The new requirement has been expanded to include not only all officers presently assigned to uniform patrol and/or traffic assignments but first-line supervisors and detectives as well. POST regional consultants are briefing agency executives and training managers about the new mandate, how to determine which employees must be trained and strategies for meeting the requirements. POST is also developing a tracking system to ensure that officers receive credit for attending the courses that meet these mandates.

For more information, contact your POST regional consultant or the Training Delivery Bureau at (916) 227-4863.

**Siskiyou County
LETMA Group
Formed**

A Law Enforcement Training Managers' Association (LETMA) group has been formed in Siskiyou County, to improve participation by area agencies in the annual training needs assessment process and to enhance interagency training coordination. The first meeting of representatives from Siskiyou County agencies and Oregon POST Region 5 featured discussion of the new database program developed by Ron Davis of POST, expressly for the annual training needs assessment.

This first meeting was held in Yreka in February. In the past, Siskiyou County law enforcement agency representatives traveled to Redding to participate in the annual training needs assess-

ment process. To continue broader regional coordination, a representative of the NorCal LETMA will be invited to represent this LETMA group at a region-wide meeting later this year.

For more information, contact Senior Consultant Dave Spisak, Management Counseling Services Bureau, at (916) 227-4870 or by e-mail at Dave.Spisak@post.ca.gov.

Apply for SBSLI in April

As announced in Bulletin 02-02, the annual application period for the Sherman Block Supervisory Leadership Institute on April 2 and closes at 5 p.m. on April 23, 2002. **Applications will not be accepted before April 2, 2002.** A list of eligible applicants will be used to fill the 432 slots for classes that begin in 2003.

A second bulletin to be issued in early March 2002 will give specifics on how to check for eligibility, the methods for submitting an application to POST, an application form and a program overview. Applications may be sent by mail or by using the POST Electronic Data Interchange (EDI) system.

For more information, contact Office Technician Daria Rowert, Center for Leadership Development, at (916) 227-2823 or by e-mail at Daria.Rowert@post.ca.gov.

Have You Considered Becoming a POST Consultant?

If you are considering a change in your law enforcement career, but you would like to stay involved in serving law enforcement, POST has job opportunities available for qualified, experienced peace officers. POST is recruiting for law enforcement consultants and will offer continuous testing opportunities for permanent, full-time positions in Sacramento.

- Law Enforcement Consultant II – \$6,485 to \$7,151 plus all benefits afforded to State of California employees. Minimum qualifications are two years at the level of Lieutenant or above in law enforcement, and a bachelor's degree or higher awarded by an accredited college/university.
- Law Enforcement Consultant I – \$4,777 to \$5,764 plus all benefits afforded to State of California employees. Minimum qualifications are two years at the level of Sergeant in law enforcement, with full-time responsibilities in the area of program research and development, personnel, and/or training program development, and a bachelor's degree or higher awarded by an accredited college/university.

Each candidate must compete in a civil service examination to qualify. The examination will consist of a Qualifications Appraisal Panel Interview and a Writing Test. A Std. 678, State Application form must first be submitted to POST. The application can be found on the State Personnel Board's Website at www.spb.ca.gov; the examination bulletin is posted on the POST Website at www.post.ca.gov/POST/post.htm.

For more information, contact Associate Personnel Analyst Miriam Townsend at (916) 227-3907 or by e-mail at Miriam.Townsend@post.ca.gov. Or, contact Personnel Services Specialist Marylin Heald at (916) 227-3934 or by e-mail at Marilyn.Heald@post.ca.gov.

POST Wins 10



POST amassed ten Communicator Awards in the 2001 Video Competition.

Most noteworthy, the California POST Television Network (CPTN) received awards for their first attempt at producing public service announcements (PSAs). The three award-winning PSAs were produced for the Law Enforcement Recruitment and Retention Symposium sponsored by POST in July 2001. The more than 300 Symposium attendees were offered six PSAs designed to be used by local law enforcement agency administrators in their recruitment efforts, a marketing video to be used at such events as school career days, job fairs, etc., and a best practices video as a companion to the *Peace Officer Recruitment and Retention: Best Practices* recruitment publication also offered.

Communicator Awards

The three PSAs that were entered in the competition, and which subsequently won awards, are:

- *Are You Living Your Dream?* – Crystal Award of Excellence
- *Make a Difference* – Award of Distinction
- *Are You Ready to Serve?* – Honorable Mention

Additionally, three CPTN telecourses won a prestigious Crystal Award of Excellence. This award is presented to those entrants whose ability to communicate elevates them among the best in the field; about 12% of the entries received this award. The Crystal Award of Excellence was presented in recognition of these CPTN telecourses:

- *Aviation Security Telecourse*
- *Gangs 2001 Telecourse*
- *Public Safety Dispatcher II Telecourse*

Another four CPTN telecourses received an Award of Distinction in the government/law enforcement category. This award is presented for projects that exceed industry standards in production or communication skills; about 18% of the entries received this award. The Award of Distinction was presented in recognition of these CPTN telecourses:

- *Courtroom Testimony: Preparing for Trial*
- *Cyber Crime Telecourse*
- *Stalking 2001 Telecourse*
- *The Ethical Edge Telecourse*

As a winner of the Communicator Awards, POST joins an exclusive list of video professionals who are recognized as the best within the industry. The Communicator Award is a national awards program that recognizes outstanding work in the communications field. Entries are judged by industry professionals who look for companies and individuals whose talent exceeds a high standard of excellence and whose work serves as a benchmark for the industry. The Communicator Awards 2001 Video Competition included 3,401 entries from 4 states, the District of Columbia, and 11 other counties.

For more information, contact Senior Consultant Jody Buna, Training Program Services Bureau, at (916) 227-4896 or by e-mail at Jody.Buna@post.ca.gov.

Crystal Awards of Excellence

- 1 *Are You Living Your Dream?*
- 2 *Aviation Security Telecourse*
- 3 *Gangs 2001 Telecourse*
- 4 *Public Safety Dispatcher II Telecourse*

Awards of Distinction

- 5 *Make a Difference*
- 6 *Courtroom Testimony: Preparing for Trial*
- 7 *Cyber Crime Telecourse*
- 8 *Stalking 2001 Telecourse*
- 9 *The Ethical Edge Telecourse*

Honorable Mention

- 10 *Are You Ready to Serve?*

Legislation of Interest



AB 155 (Lowenthal) Commission on Peace Officer Standards and Training: Existing law provides that the Commission on Peace Officer Standards and Training consists of 14 members appointed by the Governor. Four members are peace officers of the rank of sergeant or below. This bill would increase the size of the Commission to 15 members appointed by the Governor by adding one additional member from the rank of sergeant or below.

Commission Position: Neutral • **Status:** Two-Year Bill, Senate Public Safety Committee

AB 204 (Lowenthal) Driver Training: Currently, POST receives an annual transfer of \$14 million from the Driver Training Fund. The bill would transfer the amount of money transferred monthly from the State Penalty Fund to the Driver Training Penalty Assessment Fund from the Driver Training Penalty Assessment Fund to the General Fund and would appropriate annually the amount so transferred in each fiscal year from the General Fund to the State Department of Education for the purposes of, solely and exclusively, providing driver training instruction in the public schools. Passage of this bill could result in a \$14 million reduction in POST revenues.

Commission Position: Oppose • **Status:** Dead

AB 355 (Havice) Peace Officers: School Resource Officer Training: This bill would require the Commission to develop a course, before January 1, 2002, for school police personnel and peace officers assigned to school resource officer duties. The course would cover specified topics related to the position of school resource officer. Specified school police personnel and peace officers assigned to work in schools, hired after January 1, 2002, would be required to complete the course.

Commission Position: Neutral • **Status:** Senate Appropriations Committee – Suspense File

AB 758 (Maddox) Peace Officers: Spinal X-Rays: Existing law defines personnel records for peace officers. This bill would require any peace officer, as specified, who is hired by a city, county, or city and county, to have a spinal x-ray at the time of hiring at the expense of the city, county, or city and county. The x-ray shall become a part of the permanent record of the peace officer.

Commission Position: Neutral • **Status:** Dead

AB 882 (Cedillo) Peace Officers: This bill would provide that persons found or adjudged guilty of a felony, and persons adjudged or found guilty of an offense punishable as a felony or misdemeanor, if either (1) the sentence imposes punishment other than imprisonment in the state prison, or (2) the court grants probation without imposition of sentence and declares the offense to be a misdemeanor, are prohibited from holding office or being employed as a peace officer. This bill would eliminate the Commission's power to withdraw or revoke certificates. It would limit the Commission's authority to cancel certificates to

those situations in which a certificate was obtained as the result of misrepresentation, fraud, or an administrative error. It would also prohibit the Commission from following existing regulations for the revocation or withdrawal of certificates and from issuing any new regulations that provide for the revocation or withdrawal of certificates.

This bill would establish that certificates of the Commission shall be considered professional certificates. It would require the Commission to enter a notation in the Commission's training record whenever a person holding a certificate is determined to be disqualified from holding office or being employed as a peace officer on the grounds of having committed a specified offense. It would also require the law enforcement agency that employs or formerly employed a person who is required to hold a certificate, or the law enforcement agency that investigates an offense, to notify the Commission of a felony conviction within 30 days of the conclusion of the proceedings. The bill would authorize the Commission to reinstate a person's certificate in the event a conviction of the offense requiring ineligibility is subsequently overturned or reversed by the action of a court of competent jurisdiction.

Commission Position: Neutral • **Status:** Two-Year Bill, Senate Public Safety Committee

AB 1339 (Keeley) School Security Training: Peace Officers and Security Guards:

Existing law requires any school peace officer employed by a K-12 public school district, or a community college district, to complete a prescribed course of training, as specified. This bill would, in addition, require a peace officer assigned primarily to K-12 or community college campus, who works less than 20 hours per week, to complete that prescribed course of training, as specified.

Commission Position: Neutral • **Status:** Dead

SB 173 (Poochigian) Peace Officers: Reserve Officer Training: Existing law requires the Commission on Peace Officer Standards and Training to annually allocate from the Peace Officers' Training Fund to each city, county, and district, as specified, for training expenses of full-time regularly paid employees of eligible agencies from the city, county, or district. This bill additionally would include reserve officers as persons to whom these training expenses apply.

Commission Position: Oppose • **Status:** In Senate

SB 911 (Alarcon) Tribal Justice: This bill would state the Legislature's findings and declarations with respect to crime and law enforcement within Indian country. This bill would require that all law enforcement officers in the state receive training regarding tribal issues by taking courses on tribal issues developed by the Commission on Peace Officer Standards and Training in collaboration with various state agencies that deal with tribal issues.

Commission Position: Oppose, unless amended • **Status:** Dead

Commission Meeting Dates

SB 1211 (Romero) Peace Officers: Interrogations: This bill would provide that, except as provided, where a peace officer has questioned a suspect who is in custody after that suspect has invoked his or her right to remain silent or right to have an attorney present, the suspect's statement and evidence derived from that statement would not be admissible into evidence or otherwise used by the prosecution for any purpose at the suspect's preliminary hearing, grand jury proceeding, trial, or sentencing.

Commission Position: Neutral • **Status:** In Assembly – Inactive File

- April 10, 2002 – Culver City
- July 18, 2002 – San Francisco
- November 21, 2002 – Monterey

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